

# Path of Life Camp

## Code of Conduct

As a Christian camping ministry, we have some rules to protect your testimony as an individual and our testimony as a ministry to children. You may not agree with every policy, but we trust you will see the need to be concerned about the impact of your behavior on others and will comply with our rules and requests.

Rules are necessary for orderly community living. When people live together in groups, there must be social guidelines in order to avoid confusion and misguided efforts. We claim no divine inspiration for our rules and standards, but we believe that they are still necessary and important.

People sometimes find it difficult to submit to authority, but it is necessary for the Spirit-filled Christian to do so. The guidelines in this handbook are not intended to be a burden; they represent standards to which we will all be accountable.

Expectations for every camp staff member

- Attend staff training
  - Be available from 8PM Sunday night-5PM Friday for each week of day camp,
  - Be available from 1PM Sunday afternoon-3 PM Saturday for each week of resident camp.
- Exceptions can be made by the camp director, but unexcused absences and excessive tardiness will result in docked pay. The first day of summer camp will never be an excused absence, and any absence for any reason will result in immediate termination.
- Give up selfish ambitions, and by God's grace, give yourself totally to the service of God, the camp and the campers for every minute they are here.
  - Prepare and deliver a devotional to the campers at least once during each resident camp.
  - Counsel campers of the same gender as needed after evening chapel services and throughout the week.
  - Actively participate and encourage campers in each game.
  - Memorize every Bible verse we give the campers to memorize.
  - Look for opportunities to talk to parents before or after the Saturday Rodeos and day camp closings.
  - Perform their assigned cleaning and maintenance duties to keep the property orderly and safe.
  - Be available to help with any task or chore that they may be asked to do outside of your assigned tasks.
  - Be willing to participate in skit time
  - Chapel services will require mandatory attendance. Any exception must be approved by a camp director.
  - Make sure campers are dressed appropriately for the next activity of the day.
  - Never complain about the rules, staff, program, or any other aspect of the camp ministry (constructive criticism is welcome during staff meetings)
  - Be willing to abide by all camp policies and enforce rules with campers.

## **Staff Dress Code**

Camp Management reserves the right to request a change of clothing at any time for any reason, given inside the dress code or otherwise.

- Sleeveless or tank tops should not be worn at any time
- Hats, bandanas or hairnets, and closed-toed shoes must be worn in the kitchen or while serving food.
- Flip flops are not acceptable footwear anywhere except the pool area. Closed toed shoes and long pants must be worn in the horse barn and corral.
- Hats will not be worn inside the camp lodge.
- Any lettering or graphics printed on clothing may not be offensive or profane or suggestive of anything not honoring to Christ.
- Any shorts or pants must be loose fitting and must be longer than the wearer's fingertips can reach.
- "Skinny dipping" is unacceptable in any circumstance and will be met with immediate dismissal from camp.

### **Men**

- Hairstyles must be off the ear and collar; No jewelry may be openly and obviously worn excepting for a watch and a wedding band
- Facial hair must be kept neat and evenly trimmed no longer than the width of 2 fingers. Anybody without established facial hair will be expected to maintain a clean shave.
- Dedicated swim trunks must be worn at the pool. No light-colored athletic or khaki shorts may be worn.

### **Ladies**

- No low tops. Tops must come within three finger width of collar bone
- Leggings are not pants, and are not acceptable
- Hair may be dyed, but it must be a natural, earth tone, no blues or greens or purples, etc.
- Swimsuits must be one-piece, tankinis are acceptable

### **General camp staff policies**

- Any music that is played or listened to at camp must be above reproach and Christ-honoring.
- Every video that is played in the chapel must be approved by a camp director.
- Any activity taking place after lights out must be either cleaning duties or showering. No socializing will be permitted after midnight.
- Cell phones are strictly prohibited and will be held in the nurse's office during camp hours.
- The dormitories are gender-specific. There is never any reason for staff to be in dorms of the opposite gender while they are inhabited.
- Dormitories will be kept neat and orderly at all times.
- We treat guests, parents and guardians, and all adults with honor and respect. We stand when they enter the room, use eye contact and positive, courteous, and inviting body language, addressing them with titles of respect, (ma'am, sir, mr, mrs, etc) and are quick to serve and help where they may need assistance.
- Personal vehicles are to be considered "parked" while at camp; leaving the property for any reason during camp hours must be approved by a camp director. Path of Life Camp assumes no risk or responsibility for employee vehicles parked or driven on the premises. Please be aware of locations where parking your vehicle may be considered hazardous to traffic.